

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING
REGARDING THE CONFIDENTIAL ATTORNEYS UNIT
(MOU #31)**

**AMENDMENT NO. 1 to Memorandum of Understanding
made and entered into this 24th day of March, 2026**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

**INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 501, AFL-CIO**

January 1, 2024 through January 6, 2029

**MOU AMENDMENT NO. 1
THE CONFIDENTIAL ATTORNEYS UNIT
(MOU #31)**

The International Union of Operating Engineers, Local 501 and the City of Los Angeles have reached agreement on the deletion of the Cesar E. Chavez Birthday paid holiday and the addition of Farm Workers Day paid holiday. The MOU is hereby amended as follows.

The following subsection of Article 16 – Holidays is **amended** as follows:

ARTICLE 16 HOLIDAYS

A. The following days shall be treated as holidays:

1. New Year's Day
2. Martin Luther King's Birthday (the third Monday in January)
3. Presidents' Day (the third Monday in February)
4. **Farm Workers Day** (the last Monday in March)
5. Memorial Day (the last Monday in May)
6. Juneteenth (June 19)
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples Day (the second Monday in October)
10. Veteran's Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day
14. Any day or portion thereof declared to be a holiday by proclamation of the Mayor, and the concurrence of the City Council by resolution.
15. Two unspecified holidays.

All other provisions of MOU 31 remain unchanged.

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Except for the amendment specified herein, Articles and/or provisions of the 2024-2029 MOU No. 31 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:

Jose Barba

Jose Barba, Chief Negotiator and
Business Representative
I.U.O.E. Local 501

03/24/26

Date

Tom O'Mahar

Thomas O'Mahar
President

03/24/26

Date

Ed Curly

Edward J. Curly, Business Manager and
General Vice President

03/24/26

Date

FOR THE CITY:

Matthew W. Szabo

Matthew W. Szabo
City Administrative Officer

3/24/2026

Date

Approved as to Form and Legality:

Vivienne Swanigan

Vivienne Swanigan, Asst. City Attorney
Office of the City Attorney

3/24/26

Date